



	 Process Verification Steps 1, 2, 3	Strategy Development and Analysis Steps 4,5,6,7	Deployment & Alignment Steps 8,9,10	Plan, Execute & Review Steps 11 - 15
Time	Mar. and Apr.	May -July	Aug.- Nov.	Dec. – Feb.
Product	Planning materials, metrics, process change	Plan on Page, MVV, Objectives, Action Plans, BSC	Dept. Action Plans, IPDP, Goal Cards	Aligned BSCs, Action Plan updates, IPDP
Who	ELT, SLT, BLT	ELT, SLT, BLT	All Staff	All Staff