

Mission: Providing education to achieve success.

Vision: To be the best organization for learning.

Values: Responsibility, honesty, integrity, commitment, citizenship, community, partnerships, every person as a unique individual with the ability to acquire and apply knowledge

Key Success Factors	Key Challenges	Action Plan	Aligned Measure
Highly qualified staff	Development & training, student engagement.	Implement staff PD programs.	Staff retention, absence, % highly qualified, PD hours, morale, # resignations, # ethics violations.
Excellent administration	Development & training, student and staff engagement.	Implement best practices	Communication, emotional commitment, morale.
Mission, vision and core values	Keeping alignment and strategic direction	PD – MVV and management system	Knowledge of Lake Culture Ethics Violations Student Discipline
Outstanding academic performance	Keeping technology current Development and training Space for growth	PD focused on student engagement	OAT/OGT/ACT/PI/SAT
Emphasis on excellence in arts and athletics	Keeping alignment and strategic direction	Identify and enhance partnerships	# student athletes/# students in music
Financial resources	Space for growth	Identify savings & revenue source	Cost/revenue per pupil Energy expenditures Grants received
Technology	Keep technology current	Website mgt, tech SP	Satisfaction with TV, tech, service, engagement
Partnerships	Maintaining and expanding time for collaboration	Implement cost efficient facility plan	United Way/# service projects, Bond Issue
Location of the district	Space for growth	Facilities plan implementation	Passage of issues, enrollment, community survey
Continuous improvement	Alignment and direction	PD, Mgt. system deployment	# staff believing in vision % well informed/Achievement results

