

LAKE LOCAL BOARD OF EDUCATION

REGULAR MEETING

May 19, 2014

7:30 p.m.

Lake Middle School
Large Group Instruction Room

1. Call to order and roll call by the President

JA _____ DB _____ DP _____ JT _____ DV _____

2. The next regular meeting of the Lake Board of Education will be **Monday, June 16, 2014 at 7:30 p.m. at the Lake Middle School (large group instruction room), 12001 Market Avenue North, Hartville, Ohio 44632.**

3. Pledge of Allegiance to the Flag

4. Additions and/or deletions to the Agenda

5. Adoption of the Agenda - President

JA _____ DB _____ DP _____ JT _____ DV _____

6. Board Communications/Reports

- A. CCG Energy Award

CCG Energy Solutions, Inc. was notified that the EPA has announced that Lake High School ranked 3rd overall and 2nd in the education category in the Battle of the Buildings EPA's National Building Competition.

7. Hearing of Individuals and/or Delegation Representatives on agenda items

8. Report of the Treasurer

It is recommended that the Treasurer's report be accepted as presented:

A. Minutes

1) April 21, 2014 - Regular Meeting

JA _____ DB _____ DP _____ JT _____ DV _____

B. Financial Reports

1) April, 2014 - Financial Reports

JA _____ DB _____ DP _____ JT _____ DV _____

C. Yearbook Activity Account - 2015

It is recommended that guidelines, as distributed to the Board of Education, relative to the *Blue Streak* yearbook activity account be adopted.

JA _____ DB _____ DP _____ JT _____ DV _____

D. Five Year Forecast – FY14

HB.412 requires that the District compile a five-year forecast by October 31st and submit it to the Department of Education and the State Auditor's Office for their review. Effective with FY04 the Ohio Administrative Code requires an update to the initial forecast to be compiled between April 1st and May 31st and resubmitted for review. It is recommended that the Board adopt this update based upon the projections and assumptions previously supplied to the Board.

JA _____ DB _____ DP _____ JT _____ DV _____

E. Estimated Receipts/Appropriations

It is recommended that estimated receipts and appropriations be adjusted as presented.

JA _____ DB _____ DP _____ JT _____ DV _____

9. Old Business

A. Second Reading and Approval of Policy

Following a second reading it is recommended the following policy submitted to the Board of Education as **ADDENDUM #1** be approved:

Policy JECBC – Admission of Students from Non Chartered or Home
Schooling

JA _____ DB _____ DP _____ JT _____ DV _____

10. New Business

A. Guarding “Thorough and Efficient” Provisions of the Ohio Constitution

WHEREAS, the constitutional provision requiring the General Assembly to secure a **thorough and efficient system of common schools** has held the State of Ohio to a high standard for over 160 years, and

WHEREAS, the Education, Public Institutions & Miscellaneous and Local Government Committee of the Ohio Constitutional Modernization Commission, is considering a proposal to remove the standard of thorough and efficient from the Ohio Constitution, and

WHEREAS, we believe this would essentially remove any checks and balances that otherwise would be exercised by the judicial branch of government, be it therefore

RESOLVED, that the **Lake Local School District**, Stark County Ohio, strongly opposes the removal of the words” thorough and efficient” from Article VI, section 2 of the Ohio Constitution, and be it further

RESOLVED, that the thorough and efficient clause be strengthened by adding a provision that each Ohio student shall have the fundamental right to high quality educational opportunities, and be it further

RESOLVED, that this resolution be forwarded to all members of the 130th General Assembly, the Governor, State Board of Education, State Superintendent of Public Instruction, Members of the Ohio Constitutional Modernization Commission, other state officials and the media.

JA _____ DB _____ DP _____ JT _____ DV _____

B. Student Handbooks

It is recommended that the following student handbooks be submitted to the Board of Education for approval:

- 1) Lake High School
- 2) Lake Middle School
- 3) Lake Elementary School
- 4) Hartville Elementary School
- 5) Uniontown Elementary School

6) Student Transportation Handbook

JA _____ DB _____ DP _____ JT _____ DV _____

C. Policy Regulation GCE-R - Part-time and Substitute Professional Staff Employment and Policy Regulation GDE-R - Part-time Temporary and Substitute Support Staff Employment

It is recommended that Policy Regulation GCE-R - Part-time and Substitute Professional Staff Employment and Policy Regulation GDE-R - Part-time Temporary and Substitute Support Staff Employment submitted as **ADDENDUM #2** and **ADDENDUM #3** be adopted.

JA _____ DB _____ DP _____ JT _____ DV _____

11. Superintendent's Report

It is recommended that the Superintendent's Report be accepted as presented:

A. Donation

It is recommended that the Board of Education accept the following donation:

- 1) \$1,500.00 for SummerTime Kids a grant initiative of Stark Community Foundation, 400 Market Avenue N., Suite 200, Canton, Ohio 44702.

JA _____ DB _____ DP _____ JT _____ DV _____

B. Student Enrollment

It is recommended that the following student be accepted per board policy JECB and O.R.C. 3313.64 for the school year as indicated:

New at Lake 2014-2015

Jordan Doney

JA _____ DB _____ DP _____ JT _____ DV _____

C. Personnel – Administrative Resignation

It is recommended that the following administrative resignation be accepted as presented pending employment in another position:

- 1) Daniel L. Harold Associate Principal

D Personnel – Administrative Employment/Replacement

It is recommended that the following individuals be issued an administrative contract as noted in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

- 1) Francis R. Gant Elementary Principal / Uniontown
Elementary School
(August 1, 2014 – July 31, 2016)
- 2) Daniel L. Harold Director of Athletics and
School/Community Activities
(August 1, 2014 – July 31, 2017)

E. Personnel – Certified Resignation

It is recommended that the following certified resignation be accepted as presented:

- 1) Nanette Maletich Speech Pathologist

F. Personnel – Certified Employment/Replacement

It is recommended that the following individual be issued a one-year, limited, certified contract for the 2014-2015 school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

- 1) Jacob R. Thomas Psychologist

G. Personnel - Certified Contracts Renewal/Issuance

It is recommended that the following certified teachers be issued a contract as stated, with the effective dates, and in accordance with Ohio Revised Code:

Continuing Contract - effective July 1, 2014

Meredith Duncan
Brandt Laverick
Martyne McClary
Jennifer Obourn
Jenna Reynolds
Shirley Sloan
Rhonda Stallings
Mark Tryon
Monica Westhoven
Dena Zelenko

Two-year contracts - effective July 1, 2014 - June 30, 2016 (pending proper certification)

Ashli Breit
David Burgner
Kristen Burkhart
Jeannie Bussey
Jennifer Carey
Jared Coeey
Alison DeGeorge
Kathy Hadinger
Sherri Landis
Thomas McBride
Brian Neidert
Rachel Stair
Jeff Wertman
Jackie Wolf
Kathleen Yoder

One year contracts - effective July 1, 2014 - June 30, 2015 (pending proper certification)

Melissa Adams
Heather Bishop .5 teacher
Cheryl Bledsoe
Julianne Boyes
Amy Cantley
Camden Carter
Stephanie Coblentz
Lucas Conley
Lisa Galbraith
Kathryn Gibbs
Michael Groholy
Lisa Henderson
Kristy Howard
Mollie Howson
Elizabeth Huebschman
Cristina Jones
Nathan Klein
Lee Knepp
Joshua Laux
Gina Lengel
Larissa Ley
Lindsay Mann
Heidi Mansfield
Angela Massa
Zackery McCoy

Jessica McLouth
Mollie McVicker
Courtney Miller
Joshua Morckel
Frank Pilato
Marc Pullen
Jenna Reed
Ryan Reed
Chad Rhoades
Corrinne Rogers
Jenna Rosso
John Rutan
Daniel Sears
Tyler Six
Melissa Teel
Barbara Tschantz
Erin Van Wey
Iryna Wayco
Mallory Wickham
Michael Yoder

H. Personnel - Certified Contracts Non-renewal Tutors

It is recommended the following tutors be non-renewed in accordance with Ohio Revised Code:

Colleen Bankert	-	Lake Center Christian School
Stephanie Coblentz	-	Title I Reading / Lake Elementary School
Christine Fleming	-	.5 / Lake Middle School
Suzan Galbreath	-	Lake Center Christian School
Kimber Gorham	-	Lake Center Christian School
Molly Howson	-	.5 Literacy Tutor / Uniontown Elementary School
Mathew Kapas	-	Title I Math / Hartville Elementary School
Rebecca Kempthorn	-	Lake Center Christian School
Debra Lingenhoel	-	.5 Academic Tutor / Lake Center Christian School
Sarah Livick	-	Title I Math Tutor / Hartville Elementary School
Heidi Mansfield	-	.5 Title I Tutor / Hartville Elementary School
Stephanie Miller	-	.5 Academic Tutor / Lake Center Christian School
Megan Morrison	-	Title I Reading / Lake Middle School
Jenna Reed	-	Lake Elementary School

Amy Robinson	-	.5 /Lake Middle School
Kimberly Snodgrass	-	.5 Reading and Math Tutor / Uniontown Elementary School
Marianne Turner	-	Lake Center Christian School

I. Personnel - Certified Non-renewal Long-Term Substitutes

It is recommended the following certified long-term substitutes and/or special service substitutes be non-renewed in accordance with Ohio Revised Code:

Long-term Substitutes

Dianne Capitena
 Maxine Clendenning
 Melissa Dreisbach
 Mary Ann Ferguson
 Jennifer Hubbell
 Sarah Livick
 Kyle McBride
 Judy Parish
 Chad Rhoades
 Amanda Rininger
 Kim Snodgrass
 Danielle Weigand
 John Wittmann

J. Personnel - Non-certified Resignations

It is recommended the following classified resignations be accepted as presented:

- 1) Delora Grim, Lake Center Christian School clerk (as needed) - effective end of 2013-2014 school year
- 1) Tina Hershberger – Educational Aide at end of 2013-2014 school year
- 3) Barbara A. Kral, Lake Center Christian School clerk (as needed) - effective end of 2013-2014 school year
- 4) Linda J. Ryan, Lake Center Christian School clerk - effective end of 2013-2014 school year

K. Personnel – Non Certified Employment/Replacement

It is recommended the following individual be issued a one-year, limited, non-certified contract as aide:

- 1) Beth Hanlon

L. Personnel - Non-Certified Non-renewal

It is recommended the following classified aides be non-renewed:

Aides (5 years or less)

Jill Brinkerhoff
JoAnn Gazdacko
Nancy Hudak
Patricia Knoch
Jennifer Marshall
Debra Schafer
Heather Schippert
Cheryl Sladen
Janice Warder
Joan West

M. Personnel - Non-Certified Contracts - Renewal/Issuance

It is recommended the following non-certified employees be issued a contract as stated, with the effective dates, and in accordance with Ohio Revised Code:

Continuing Contract - effective July 1, 2014

Aides

Wendy Drugan
Kathleen Webb
Lisa Weiland

Cafeteria

Sandra Watkins

Custodians and Maintenance/Cleaning

Curtis Ford – Head custodian

Secretaries

Denise Caruso

Technology

David Schorsten

One year contracts - effective July 1, 2014 - June 30, 2015

Budgetary

Stephanie Wojcik

Bus Drivers

Jill Brinkerhoff
Jessica Butterfield
Gay Carl
David Kamerer
Betty Mishler
Gary Navratil
Ernest Ramirez
Tabatha Slater

Cafeteria

Mary Ann Franjesh
Bonnie Miller
April Schrock
Roseann Spicer
Christine Sullivan
Jill Yoder

Custodians and Maintenance/Cleaning

Sean Cannon
Timothy Gardner
Mary Kidd
Ken Sturgill
Timothy Windland

Mechanic

Bruce Hein .5
Doug McKita

Secretaries

Lauri Knoch
Laura Metzger

Technology

Emily Thoenen

N. Personnel – Non-certified Non-renewal Long-term Substitutes

It is recommended the following non-certified long-term substitutes be non-renewed in accordance with Ohio Revised Code:

Long-term Substitutes

Karol Edwards
Denise Geiger
Patricia Hart
Aimee Merendino
Lloyd Sampson
April Schrock
Mary Wittmer

O. Personnel - Supplemental Contracts Non-renewal

In accordance with H.B. 330 and the negotiated agreement, all supplemental contracts are automatically non-renewed except for the following “community coach” sports/activities’ contracts that require board action. Therefore, it is recommended the following supplemental contract be non-renewed in accordance with Ohio Revised Code 3319.11:

Activities – High School

Lauri Knoch	Spirit/Pep Club Advisor
Patricia Knoch	Alternative School Supervisor

Activities – Middle School

Donna Anderson	Yearbook Advisor
Donna Anderson	Grade 7 Math Tournament Advisor
Mary Conti	Alternative School Supervisor

Athletic

Miguel Hunt	Assistant Varsity Football Coach
Michael Christensen	Assistant Varsity Football Coach

Terry Cistone	Assistant Varsity Football Coach
Dan Dillon	Assistant Varsity Football Coach
Michael Dempsey	Grade 8 Football Coach
Terry Cistone	Special Teams Coordinator – split stipend
Aaron Hinkle	Assistant Varsity Boys' Basketball Coach
Kyle McBride	Freshman Boys' Basketball Coach
Henry Cobb	Head Girls' Basketball Coach
Ashley Phipps	Freshman Girls' Basketball Coach
Michael Logan	Middle School Girls' Basketball Coach
David Mullett	Middle School Girls' Basketball Coach
Dave Cline	Assistant Varsity Wrestling Coach
Christopher Kallai	Assistant Varsity Wrestling Coach – split stipend
Raphael McDonald	Assistant Varsity Wrestling Coach – split stipend
Chad Rhoades	Middle School Wrestling Coach
Clay Coblentz	Middle School Wrestling Coach
Jason Hathaway	Assistant Varsity Baseball Coach
Rebecca Michelli	JV Softball Coach
John Meszaros	Head Boys' Soccer Coach
Casey Rife	Assistant Boys' Soccer Coach
Ethan M. Liskey	Assistant Boys' Soccer Coach
Nicholas Allison	Assistant Boys' Soccer Coach
Les Drinkwater	Head Girls' Soccer Coach
Karl Winkler	Assistant Girls' Soccer Coach
Ryan Hill	JV Volleyball Coach
Sierra Gallina	Middle School Volleyball Coach
Heather Kame	Middle School Volleyball Coach
Amanda Smith	Middle School Volleyball Coach
Bryan Heckathorn	Assistant Varsity Track Coach
Darrin J. Noble	Assistant Varsity Track Coach
Miguel Hunt	Assistant Varsity Track Coach
Marcus Grimm	JV Girls' Tennis Coach
Casey Rife	JV Boys' Tennis Coach – split stipend
David Hohenadel	JV Boys' Tennis Coach – split stipend
Jeff Erhard	Head Strength Coach
Mathew Kapas	Assistant Strength Coach / winter
Miguel Hunt	Assistant Strength Coach / spring
Mathew Kapas	Equipment Manager
Lauren Bowser	Assistant High School Cheerleading Coach – split stipend
Taylor Campbell	Freshman Cheerleading Coach / fall
Taylor Campbell	Freshman Cheerleading Coach / winter
Chelsey Knoch	Grade 8 Cheerleading Coach / fall – split stipend
Jamie Stackpole	Grade 8 Cheerleading Coach / fall – split stipend

Jamie Stackpole
Chelsey Knoch
Serene Luta
Cathy Mitchell
Debbie Kallai
Dave Kocher
Dave Kocher
Jeffrey Wenger
Wendy Swanson
Kristin Dodson
Richard Nelson
William Dane
Patrick King

Grade 8 Cheerleading Coach / **winter**
Grade 7 Cheerleading Coach / **winter**
Dance Team Coach
Auxiliary Line Advisor
Mat Stat Advisor
Ticket Manager
Assistant Athletic Director
Head Swim Coach
Assistant Swim Coach
Assistant Swim Coach – Diving
Head Boys’ Bowling Coach
JV Boys’ Bowling Coach
Head Girls’ Bowling Coach

(C-O) JA _____ DB _____ DP _____ JT _____ DV _____

12. Hearing of Individuals and/or Delegation Representative

13. Discussion Items/Announcements

- a) Baccalaureate – May 28, 2014 at Hartville Mennonite Church at 7:00 p.m.
- b) Senior Recognition Ceremony – May 29, 2014 at Hartville Kitchen at 6:00 p.m.
- c) Graduation – May 31, 2014 at Canton Civic Center at 3:00 p.m.

14. Adjourn

JA _____ DB _____ DP _____ JT _____ DV _____

**ADMISSION OF STUDENTS
FROM NONCHARTERED OR HOME SCHOOLING**

Students seeking admission into the District's schools who have been enrolled in non-chartered schools or home schooling programs may be required to take competency examinations. The purpose of these examinations is to determine the proper grade placement for these students.

In making a placement decision, the Superintendent may consider:

1. the student's most recent annual academic assessment report;
2. whether to require the student to take any or all of the nationally normed, standardized achievement tests that are regularly scheduled for District students of similar age and
3. other evaluation information that may include interviews with the student and the parent.

Home school students who want to participate in extracurricular activities must abide by the following guidelines:

1. the student must reside within the Lake Local School District boundaries.
2. the student must meet the District's academic eligibility requirements for the extracurricular activity and student code of conduct.
3. the parent will be responsible for all fees associated with the extracurricular activity.
4. transportation is the responsibility of the parent/guardian.

Students are required to enroll on a full time basis only.

[Adoption date: June 20, 2005]
[Revised: September 16, 2013]
[Revised:]

LEGAL REF.: OAC [3301-34-06](#)

CROSS REFS.: [IGBG](#), Home-Bound Instruction
[IGCF](#), Home Instruction
[IGD](#), Co-curricular and Extracurricular Activities

ADDENDUM #2

File: GCE-R

PART-TIME AND SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT

The certified substitute rate for the 2014 - 2015 school year shall be \$75.00 per day and \$80.00 per day beginning on the 15th consecutive day in the same assignment.

On the 61st day in one specific teaching position, substitutes shall be placed on the salary schedule and afforded other local privileges as granted to regular teachers.

When special arrangements are made and signed by the Superintendent of Schools, then a sub rate not to exceed \$85.00 per day may be given.

Building principals will provide packets for substitute employees, certificated and non-certificated. The informational packets will contain such information but not limited to lesson plans, daily schedule, activities/timeline of daily duties, seating charts, classroom rules/procedures, etc.

Approved: 06/20/05

Revised: 05/15/06

Revised: 05/21/07

Revised: 05/19/08

Revised: 05/18/09

Revised: 05/17/10

Revised: 05/16/11

Revised: 05/21/12

Revised: 05/20/13

Revised:

ADDENDUM #3

File: GDE-R

**PART-TIME, TEMPORARY AND SUBSTITUTE
SUPPORT STAFF EMPLOYMENT**

The non-certified substitute rate shall be as follows:

1. Substitute Bus Drivers
 2014 – 2015 - \$11.00 per hour

2. All Other Substitutes
 2014 – 2015 - \$9.00 per hour

3. Summer (student) help - Current Minimum Wage

Approved: 06/20/05

Revised: 05/15/06
Revised: 05/21/07
Revised: 05/19/08
Revised: 05/18/09
Revised: 05/17/10
Revised: 05/16/11
Revised: 05/21/12
Revised: 05/20/13
Revised: