

LAKE LOCAL BOARD OF EDUCATION

REGULAR MEETING

March 17, 2014

7:30 p.m.

Lake Middle School
Large Group Instruction Room

1. Call to order and roll call by the President
JA _____ DB _____ DP _____ JT _____ DV _____
2. The next regular meeting of the Lake Board of Education will be **Monday, April 21, 2014 at 7:30 p.m. at Lake Middle School (Large Group Instruction Room), 511 Market Avenue S.W, Hartville, Ohio.**
3. Pledge of Allegiance to the Flag.
4. Additions and/or deletions to the Agenda
5. Adoption of the Agenda - President
JA _____ DB _____ DP _____ JT _____ DV _____
6. Hearing of Individuals and/or Delegation Representatives on agenda items
7. Board Communications/Reports
 - A. Hartville Lion's Club, Uniontown Lion's Club and Lake Board of Education Recognition
8. Report of the Treasurer

It is recommended that the Treasurer's report be accepted as presented:

 - A. Minutes
 - 1) February 10, 2014 - Regular Meeting
JA _____ DB _____ DP _____ JT _____ DV _____

B. Financial Reports

1) February, 2014 - Financial Reports

JA _____ DB _____ DP _____ JT _____ DV _____

C. Amounts and Rates

It is recommended the amounts and rates as prepared by the Stark County Budget Commission be approved as presented to the Board.

JA _____ DB _____ DP _____ JT _____ DV _____

9. Old Business - none

10. New Business

A. 2014 Strategic Plan

It is recommended that the Strategic Plan presented as **ADDENDUM #1** be approved for the 2014-2015 school year.

JA _____ DB _____ DP _____ JT _____ DV _____

B. First Reading of Policies

It is recommended that the following policies be submitted to the Board of Education for a first reading as **ADDENDUM #2**.

Policy EBCD – Emergency Closings
Regulation EBCD-R – Emergency Closings
Policy IC/ICA – School Year/School Calendar

11. Superintendent's Report

It is recommended that the Superintendent's Report be accepted as presented:

A. Personnel – Administrative Resignation/Retirement

It is recommended that the following administrator's resignation be accepted due to retirement effective July 1, 2014.

1) Phillip J. Burns Principal/Uniontown Elementary School

B. Personnel – Non-Certified Resignation

It is recommended that the following non-certified resignation be accepted as presented effective March 1, 2014 pending hiring in a different classification:

- 1) Lauri Knoch Aide

C. Personnel – Supplemental Resignation

It is recommended that the following supplemental resignation be accepted as presented:

- 1) Michael Benson Assistant Middle School Track Coach
- 2) Michael Dempsey Assistant Varsity Track Coach
- 3) Lauri Knoch Alternative School Supervisor

D. Personnel – Non-Certified Employment/Replacement

It is recommended that the following individuals be issued a one-year, limited, non-certified contract for the remainder of the 2013-2014 school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

- 1) Lauri A. Knoch Operations Secretary
- 2) Christine Sullivan Cook / Uniontown Elementary School
- 3) Emily Thoenen Performing Arts Hall Technician

E. Personnel - Administrative Contracts

It is recommended that each of the following individuals be employed under the terms listed in their administrative contracts:

- 1) Mr. Pete Esterle Director of Technology
(August 1, 2014 – July 31, 2017)
- 2) Mrs. Angela Harbaugh Principal, Hartville Elementary School
(August 1, 2014 – July 31, 2017)
- 3) Mr. Gary Kandel Director of Special Services
(August 1, 2014 – July 31, 2017)
- 4) Ms. Joy Sama Director of Gifted/Talented and Digital Learning Support
(August 1, 2014 – July 31, 2017)
- 5) Mr. Chris Eliopoulos Director of Operations
(July 1, 2014 – June 30, 2017)

F. Personnel - Supplementals

WHEREAS, this Board has posted the following positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee who is qualified to fill the position has applied for, been offered and accepted such position; and

WHEREAS, this Board then advertised the following positions as being available to any individual with such a license or certificate who is qualified to fill it and who is not employed by the Board and no such person who is qualified to fill the position has applied for, been offered and accepted such positions; and

BE IT THEREFORE RESOLVED, that the following non-license/non-certificated persons be employed as indicated, pending completion of all legal requirements:

ATHLETICS

Michael Benson	Assistant Varsity Track Coach
Darrin Noble	Assistant Varsity Track Coach (Community Coach)
Bryan Heckathorn	Assistant Varsity Track Coach (Community Coach)
Lee Knepp	Volunteer – Baseball Coach
Grace Hutcherson	Volunteer – Softball Coach
Cassie Gleisner	Volunteer – Softball Coach
Nick MacBride*	Student Volunteer – Track
Jordan Smith*	Student Volunteer – Track

***Pending pupil activity permit and BCI and FBI fingerprinting process.**

(A-F) JA _____ DB _____ DP _____ JT _____ DV _____

12. Hearing of Individuals and/or Delegation Representative

13. Discussion Items/Announcements

- a) Calamity make-up contingency day will be Friday, May 30, 2014.
- b) Lake Innovative Grant
- c) CCG Energy Report
- d) Achievement of Master Teacher

- e) Project Connect for April is an invitation to the High School musical “Bye Bye Birdie” on April 11, 2014 at the Performing Arts Hall in conjunction with the District Art Show in Main Street Hallway. The musical will begin at 12:45 p.m. Due to the confined space and for the protection of the artwork on display no refreshments will be served and no reservations are necessary for the performance.
- f) POPS Hullabaloo / YMCA Healthy Kids Day - April 26, 2014 / 9:00 a.m. – 12:00 p.m. at Lake Community Center

14. Adjourn

JA _____ DB _____ DP _____ JT _____ DV _____

Lake Local Schools

Strategic Plan 2014

Vision: Excellence in Academics, Arts, and Athletics

Mission: Preparing All Students for Success

Values: Making our Community Richer:

Respect

Integrity

Citizenship & Relationships

Honesty

Every Person as a Unique Individual

Responsibility and Engagement

Core Objectives:

Stewardship

- Maximize Budget
- Increase Alternative Revenue Sources

Partnership

- Increase Stakeholder Engagement

Process

- Improve Support to All Students
- Enhance Communication Plan
- Improve College and Career Readiness

Personnel

- Professional Development to Enhance Teaching and Learning
- Increase Recognition of Staff

EMERGENCY CLOSINGS

The Superintendent may close the schools, dismiss students early or delay the opening of schools in the event of hazardous weather, other emergencies that threaten the safety or health of students or staff members, ~~or law enforcement emergencies~~ **or other circumstances where the Superintendent determines a closure, dismissal or delay is necessary.** It is understood that the Superintendent takes such action only after consultation with transportation and ~~weather~~ **other necessary** authorities.

~~In the event that the Superintendent/designee shortens the school day by no more than two hours due to hazardous weather, either at the beginning or the end of the given school day, that day will not be designated a calamity day.~~

Parents, students and staff members are informed early in each school year of the method of notification in the event of emergency closings or early dismissals.

~~Prior to September 1 of each year, the Board adopts a resolution specifying a contingency plan under which the students make up days the schools were closed because of calamity days. These make up days are beyond the number of calamity days provided for by law.~~

~~The contingency plan cannot in any way conflict with the collective bargaining agreement.~~

(Permissive language)

~~The District may make up calamity days by increasing the length of one or more school days in increments of one half hour.~~

The District may choose to make up a maximum of three days via online lessons and/or blizzard bags.

[Adoption date:]

LEGAL REFS.: ORC 3313.48; ~~3313.481; 3313.482; 3313.88~~
3317.01
OAC ~~3301-35-06~~

CROSS REFS.: EBC, Emergency/Safety Plans
IC/ICA, School Year/School Calendar
ID, School Day

CONTRACT REFS.: Teachers' Negotiated Agreement
Support Staff Negotiated Agreement

EMERGENCY CLOSINGS

In accordance with State law, the District may choose to make up **missed calamity** days via online lessons. A plan for online lessons must be submitted to the Ohio Department of Education (ODE). The plan must include:

1. the number of days the District plans to make up via online lessons (maximum of three);
2. a statement requiring each classroom teacher to develop enough lesson plans to cover the number of makeup days specified in the plan;
3. a statement requiring the District to make the lessons available to students on the District's website as soon as practicable after school closure;
4. a statement granting students a two-week period from the date of posting to complete the lesson;
5. a statement specifying that teachers will grade the online lessons in the same manner as other lessons and that students may receive an incomplete or failing grade if the lesson is not completed on time;
6. a statement allowing students to work on posted lessons at school after it reopens if the student does not have access to a computer at his/her residence. The District may provide the student access to a computer before, during or after the regularly scheduled school day, or may provide a substantially similar paper lesson. Students without access to a computer at home are granted two weeks from the date of reopening, rather than the date of posting, to complete the lesson and
7. a statement indicating whether the District will utilize blizzard bags in addition to posting classroom lessons online. Blizzard bags are paper copies of the online lessons. If the District uses blizzard bags, teachers must also prepare paper copies of the online lessons, and the Board's plan to ODE must specify the method of distributing the blizzard bags, which may include distribution by a set deadline or distribution prior to an anticipated school closure.

The District must also secure written consent of the teachers' union. The Board then submits the plan along with a copy of the teachers' union consent to ODE by the deadline specified under State law.

(Approval date:)

SCHOOL YEAR/SCHOOL CALENDAR

The school calendar for the following school year is prepared by the Superintendent and presented to the Board for approval. The number of ~~days~~ **hours** scheduled for students meets or exceeds the requirements of State law.

The calendar sets forth the days **and hours** schools are in session, holidays, vacation periods, in-service training days, teacher orientation days and days of reports to parents.

In preparing the calendar, the Superintendent ~~consults with other administrators in districts in the geographical area.~~ He/She may provide opportunities for members of the staff to offer suggestions before recommending a calendar to the Board for final consideration and adoption.

In accordance with State law, prior to making any changes to scheduled days or hours, the Board works with career-technical schools in which any of the District's high school students are enrolled, and community schools and chartered nonpublic schools to which the District is required to transport students.

The number of hours in each school year that school is scheduled to be open for instruction will not be reduced from the number of hours per year school was open for instruction during the previous school year, unless the reduction is approved by a Board-adopted resolution.

At least 30 days before adoption, the Board holds a public hearing on the school calendar, addressing topics including the total number of hours in the school year, length of the school day, and beginning and end dates of instruction.

Activities listed on the official activities calendar are the only officially approved activities sanctioned by principals, the Superintendent and the Board. Activities that are not on this calendar and are omitted through oversight, lack of advanced planning by staff, athletic leagues or other outside groups, or for some other acceptable reason, may be added. Such requests must be approved by the Superintendent.

[Adoption date:]

LEGAL REFS.: ORC 3313.48; ~~3313.481; 3313.482; 3313.483;~~ 3313.62; 3313.63
3317.01

CROSS REF.: EBCD, Emergency Closings

CONTRACT REF.: Teachers' Negotiated Agreement